

PRIMARY RECRUITMENT

THIS is



SERVICE

CHARACTER



POTENTIAL NEW MEMBER HANDBOOK



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what is PHA?

The University of Maryland Panhellenic Association is the governing body for the 16 National Panhellenic Conference sororities on campus. Our mission is to unite the Panhellenic community and to build better women through women's leadership, service, and character development as guided by the values of Fraternity. Each sorority elects a delegate to represent their chapter during the school year, sharing information, discussing issues of concern and interest, and voting on policies and procedures. Ten women are elected to serve on the Executive Board, and a staff advisor from the Department of Fraternity and Sorority Life works closely with them.



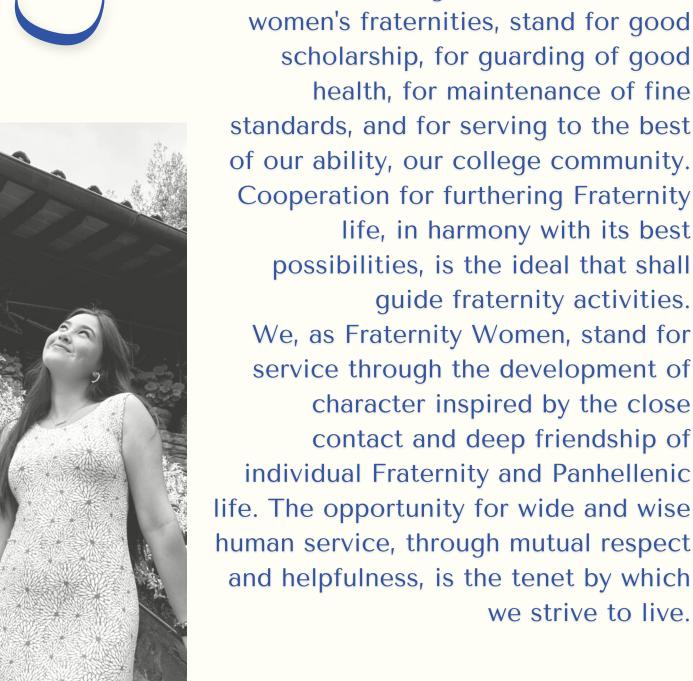




OUR OUR OUR



We, as undergraduate members of



a letter from our VP RECRUITMENT

Welcome to Panhellenic Recruitment at the University of Maryland, College Park!

Joining the Panhellenic community is such an amazing opportunity to build interpersonal connections with young women from all walks of life, while also focusing on receiving a renowned education from the University of Maryland.

When I was going through primary recruitment as a Potential New Member (PNM), I remember constantly being reminded that it'll all work out in the end, to "trust the process," and that I'll find my people. I didn't know what this meant and I never really believed this to be true, until I joined the Panhellenic community. I finally understood what everyone was talking about. The relationships throughout the University of Maryland Panhellenic community are truly so unique and special.

I can confidently say that joining this community is one of the best decisions I have ever made. I have been able to grow not only as a friend, and as a student, but also as a woman as my collegiate years come to an end. The Panhellenic community has equipped me with the skills to be a strong, independent, woman of character, and I know that even long after I leave Maryland, I will always have a home here.



So to the future PNMs getting ready for recruitment, I'm so excited for each of you and for you to find your home. This process can be stressful at times but know that everyone in the community is here for you. Please never hesitate to email me at umdrecruitment@gmail.com with any questions or concerns!

Good luck on your journey, I can't wait to see you all during recruitment!

With Love,

Emma Taylor

Vice President of Recruitment The University of Maryland, Panhellenic Association (PHA)

meet our EXECUTIVE BOAR!

2023-2024



President Piper Jackson



VP Accountability Avery Anderson



VP Recruitment Emma Taylor



VP Administrative Affairs Brooke Hurst



VP Risk Management Robin Schlesinger



VP Community Affairs Karli Wallett



VP Membership Development Gianna Marconi



VP Public Relations Ellie Cline



VP Diversity, **Equity, Inclusion** Alyson Marshall



VP Health and Wellness Sofia Sirianni



meet our RECRUITMENT TEAM

2023-2024



Assistant VP Recruitment Alyssa Orlando



PNM Coordinator Kathryn Lawless



Rho Gamma Coordinator Madi Repass



Victoria Sands Technology Chair

what is a RHO GAMMA?

A Rho Gamma is an undergraduate student at the University of Maryland who is an active member in the Panhellenic community. During the primary recruitment season, Rho Gammas disaffiliate from their respective chapter and will constantly be able to help guide a potential new member throughout her primary recruitment process.



A Alpha

B Beta

r Gamma

∆ Delta

E Epsilon

Z Zeta

H Eta

O Theta

I lota

K Kappa

∧ Lambda

M Mu

N Nu

E Xi

O Omicron

Π Pi

P Rho

Σ Sigma

T Tau

Y Upsilon

Φ Phi

X Chi

Ψ Psi

Ω Omega

THE grock DICTIONARY

Active - A sorority woman who has been formally initiated by her chapter.

Alumna - An initiated sorority member who is no longer in college but can provide recommendations for her sorority.

Bid - An invitation to join a sorority.

Bid Promising - The intentional or unintentional acts of a chapter member that leads a PNM to perceive that they will receive a bid to a particular chapter. *The act is prohibited and should be told to your Rho Gamma immediately if it occurs.*

Big Sister/Little Sister - Each new member is matched with a Big during the new member process in their new chapter. Their Big is someone who is already initiated and will mentor them, and bring them closer to the sisterhood.

Chapter - A local group of a national organization, designated by its own Greek letter name.

<u>Chapter House</u> - Each chapter has its own house on campus, either on Fraternity Row or around the Graham Cracker. Members can live in their chapter house and chapters often conduct chapter events in their houses.

<u>Continuous Open Bidding</u> - An opportunity for chapters who are not at total to extend bids to women who did not join a sorority during Primary Recruitment.

DFSL - Department of Fraternity and Sorority Life **Recruitment Events** - A period in which you visit a specific chapter and speak with sisters of that chapter. There are multiple events in each round with breaks built in for you to relax and recharge.

THE grock ODICTIONARY

<u>Graham Cracker</u> - A block in College Park where sorority houses are located.

Greek - A member of a sorority or fraternity.

<u>Initiation</u> - The formal ceremony which brings new members into full membership of a sorority or fraternity.

Intentional Single Preference - When a PNM attends more than one Preference Round event but only lists one choice on her Membership Recruitment Acceptance Binding Agreement. Your chances of joining a chapter are limited by intentionally single preferencing.

<u>Legacy</u> - A PNM whose sister, mother, or grandmother is an alumnae or active member of a particular sorority. A sorority is not obligated to pledge its legacies.

MC - Member Class

New Member - One who has been accepted as a member of a sorority or fraternity. After a period of education about the sorority, she may be initiated.

New Member Educator - The individual(s) who is the liaison between the new members and the chapter. This individual is responsible for implementing and monitoring the new member program and preparing the new members for initiation.

National Panhellenic Conference (NPC) - A conference composed of all 26 women's sororities, each of which is autonomous as a social, Greek letter society of college women, undergraduate, and alumnae. The University of Maryland has 16 of the 26 represented on campus.

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△ Delta

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E Xi

O Omicron

Π Pi

P Rho

Σ Sigma

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X Chi

Ψ Psi

 Ω Omega

THE 9900 PORTIONARY

<u>Panhellenic Association</u> - The governing body of the 16 NPC member sororities at the University of Maryland, College Park campus.

Panhellenic Executive Council - The ten members of the Panhellenic Executive Board that lead the UMD Panhellenic Council. They are sorority members who have disaffiliated during recruitment to oversee the process.

Philanthropy - Each chapter has its own unique philanthropic cause(s) it supports through its membership and fundraising events.

<u>Potential New Member (PNM)</u> - A woman who is participating in the recruitment process and wishes to explore the possibilities of sorority membership.

<u>Quota</u> - The number of women that a sorority may pledge during recruitment.

Recruitment - A function whereby undergraduates interested in a sorority or fraternity meet with the members, learn more about the organization and join a chapter.

Rounds - Sections of recruitment that focus on different topics. Each round can last either one or two days. The University of Maryland has four rounds of recruitment over five days.



THE grock COMMUNITY

Panhellenic is only a small part of the Greek community as a whole at the University of Maryland. The Greek community also includes the groups of the Interfraternity Council (IFC), the National Pan-Hellenic Council (NPHC), and the Multicultural Greek Council (MGC). All chapters are advised by the Department of Fraternity and Sorority Life.



The Interfraternity Council, also known as IFC, is the umbrella organization that presides over 25 men's fraternities recognized by this governing entity, and an executive board of 11 officers. The purpose of IFC is to provide for the general welfare, social, scholastic, and recreational activities of the members of the fraternities at the university; and to instill in them the highest regard for the traditions and institutions of the University of Maryland.



The National Pan-Hellenic Council, also known as NPHC, is a national council body composed of the four historically, predominantly African American Greek letter organizations at both the college and alumni level. The purpose of NPHC is to ensure the unity of thought and action as far as possible in the conduct of Greek-letter collegiate fraternities and sororities and to engage with causes of mutual interest to its member organizations.



The Multicultural Greek Council, also known as MGC, is home to 12 dynamic Greek-letter organizations whose core values include scholarship, leadership, fellowship, philanthropy, and cultural awareness. The purpose of MGC is to effectively represent the organizations in the council, to promote cultural awareness to the campus population, to serve and engage with the local community, and to promote unification and support of all fraternities and sororities at the University of Maryland.



The Department of Fraternity and Sorority Life provides educational initiatives designed to challenge, support, and recognize individuals and groups associated with Greek organizations through leadership training, academic support, community service, and diversified programming.

Primary recruitment RULES AND POLICIES

- 1. A woman must be enrolled at the University of Maryland as a student to participate in primary recruitment and not be an active member of a recognized NPC sorority.
- 2. Potential New Members must have 12 University of Maryland credit hours and a 2.5 GPA (UMD) to be eligible for membership.
- 3. Potential New Members and sorority women are not permitted to discuss or mention any other sorority or fraternity in a negative or degrading manner at any time.
- 4. Potential New Members may not contact, in any manner, a sorority member from the disaffiliation date of December 12th until bids are extended. Contact includes visiting phoning, contacting on social media, sending gifts, notes, flowers, balloons, or anything else the Vice President of Recruitment believes falls under this umbrella.
- 5. Any Greek woman, including members and alumnae may not contact or visit a Potential New Member in her place of residence during primary recruitment.
- 6. Members of the Panhellenic community may not tell Potential New Members which sorority Rho Gammas and members of the Panhellenic Executive Council belong to.
- 7. Rho Gammas will be stationed at all the chapter houses during primary recruitment events for the Potential New Members if they need assistance and to help facilitate each event.
- 8. Potential New Members must attend all events to which they are invited to. Failure to do so will result in a dismissal from the recruitment process.
- 9. Sorority women, alumnae, or anyone acting as a representative of a sorority should not tell a Potential New Member or imply that she has a bid, ask her to join, or imply an invitation from a group at any time.
- 10. Any type of statement, written or oral, that would lead a Potential New Member to believe that she was automatically assured a bid or invitation from a sorority is prohibited. Sorority women are not permitted to say anything regarding a Potential New Member's return to their chapter at any time during the recruitment process.
- 11. A bid, written or oral, is defined as a sorority member saying that she or her particular chapter is interested in giving a bid to a particular woman. A bid also infers or implies future connections with the sorority including future meetings during primary recruitment. Conversation during any round of primary recruitment should not imply in any way that a Potential New Member will be a part of that particular group, will be guaranteed a place, or will be returning for Bid Day.
- 12. No Potential New Member shall be asked to state intent or give a promise to any sorority woman, alumna, or anyone acting as a representative of a sorority. No Potential New Member should likewise tell her intent or give a promise.
- 13. Potential New Members must attend all meetings with their Rho Gammas.
- 14. A Potential New Member should consult with her Rho Gamma before withdrawing from the recruitment process.
- 15. Any Potential New Member signing a Membership Recruitment Acceptance Binding Agreement (MRABA) and receiving a bid at the end of primary recruitment is bound by the agreement for one calendar year.
- 16. Potential New Members found in violation of any of the recruitment rules or PNM Agreement will be subject to dismissal from the recruitment process.

CODE OF ETHICS

potential new member

As a PNM, you should understand the expectations of your actions and behaviors during Primary Recruitment. Please review the following and make sure you understand what is expected of you.

- 1. A PNM shall attend PNM Orientation and all recruitment events to which they receive invitations to.
- 2. Respect for the membership recruitment process is expected at all times. This includes towards chapter members, Rho Gammas, Panhellenic Officers, Faculty and Staff, and other PNMs.
- 3. A PNM should never be rude towards any chapter of the Panhellenic community.
- 4. A PNM should never make disparaging remarks about any sorority or sorority member unless stated in a formal complaint.
- 5. Participating in recruitment means that PNMs are attentive and excited to learn about each and every chapter.
- 6. A PNM should understand that if she is found responsible for disrespectful behavior or action, she can be removed from the recruitment process.
- 7. A PNM has a right to a positive process and has the right to report biased/discriminatory/unjust actions or words to the PHA Vice President of Recruitment.

chapter

We also have a system in which to hold sorority chapters responsible. If you ever find yourself in an uncomfortable or compromising situation, you have the right to report a chapter or chapter behavior.

- 1. During Primary Recruitment, chapters, and chapter members should not have private contact with PNMs outside of an event (ex: texting, calling, or contacting a PNM on social media).
- 2. All conversations should be values-based and not mention illegal or illicit activities.
- 3. Under no circumstance should a chapter or chapter member allude, explicitly or implicitly, that a PNM is guaranteed membership.
- 4. All chapters should be respectful and accommodating to all PNMs. Any chapter found responsible for biased/discriminatory behavior will be held accountable.
- 5. Chapters have the right for PNMs to act with respect and dignity and have the right to report any behavior they deem unacceptable by a PNM to the PHA Vice President of Recruitment.
- 6. Chapters are expected to promote Panhellenic unity and should never speak ill of another chapter on campus.

potential new member BILL OF RIGHTS

Feeling a bit overwhelmed with all of these rules? Don't be. We have these rules to ensure that you have a fair and positive recruitment experience. It is our responsibility as Panhellenic Council (PHA) and its chapters to ensure that you are protected and treated respectfully. Therefore, we have outlined basic rights that you, as a PNM, will always be entitled to throughout your recruitment process.

- 1. The right to be treated as an individual.
- 2. The right to be fully informed about the recruitment process.
- 3. The right to ask questions and receive true and objective answers from recruitment counselors and members.
- 4. The right to be treated with respect.
- 5. The right to be treated as a capable and mature person without being patronized.
- 6. The right to ask how and why and receive straight answers.
- 7. The right to have and express opinions to recruitment counselors.
- 8. The right to have inviolable confidentiality when sharing information with recruitment counselors.
- 9. The right to make informed choices without undue pressure from others.
- 10. The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process.
- 11. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- 12. The right to have a positive, safe and enriching recruitment and new member experience.

MRABA

The Membership Recruitment Acceptance Binding Agreement, otherwise known as the MRABA, is a binding agreement that is effective for one calendar year. By signing the document you, as a Potential New Member, agree that you are willing to accept a bid for membership from any sorority that you rank on the MRABA.

If you receive an invitation to membership (a bid) from any sorority that you ranked on your MRABA, then you are bound to that group for one calendar year. Most importantly, if you receive a bid from any sorority that you have listed on your MRABA, and you choose not to accept it, you are not eligible to participate in Continuous Open Bidding (COB).

At the conclusion of Preference Round during primary recruitment, you will make your final selection after your last event. Here you will rank the chapter(s) you visited during Preference Round. Once you complete your rankings, you will sign a copy of the MRABA. Please note that once the MRABA has been turned into a representative of the University of Maryland Panhellenic Association, it cannot be altered or changed. Prior to signing the MRABA, you have several options to consider. We suggest that you thoroughly reflect on these before signing your MRABA.

MRABA OPTIONS:

- 1. You may choose <u>not to complete the MRABA</u>, thereby withdrawing from recruitment. If you choose this option, you are eligible to accept a bid for membership from any sorority participating in Continuous Open Bidding. A small number of sororities may be able to recruit a limited number of women through the COB process after primary recruitment if their chapter is below total, however, this is not guaranteed.
- 2. You may choose to <u>list any sorority whose Preference Round event you attended</u> from whom you are willing to accept an invitation to membership (a bid). Please note that you should not rank a sorority on your MRABA that you are absolutely not willing to accept a bid for membership from. If you match with a sorority that you listed on your MRABA, it is important to note that you are bound to that sorority for one calendar year, regardless of whether you officially accept their invitation for membership or not.
- 3. You may choose to <u>limit your choices to just one sorority whose Preference Round event you attended</u> and are willing to accept an invitation to membership (a bid). You must understand that if you chose to single intentional preference, then you are not guaranteed to receive a bid for membership. Only Potential New Members who maximize their options and list all of the chapters that they attended during Preference Round are guaranteed to receive a bid for membership during primary recruitment.

dei and beforging RESOURCES

The Panhellenic Community at the University of Maryland is committed to upholding the values of Diversity, Equity, and Inclusion throughout recruitment. We have implemented policies and programs to uphold these values to tie our community together.

Please review the resources that we have attached in the below document highlighting resources, that all members of our community will be able to use throughout recruitment.

Bias Incident Support Services (BISS)

Reports can be made anonymously or not. If the person impacted desires, BISS will reach out to offer support. BISS offers support to those impacted by bias. If desired, BISS will reach out to offer space, resources, and additional support or reporting options to those who have been impacted. Support can be for individuals or communities.

Note: BISS is not a judicial or sanctioning body. BISS will not contact the alleged perpetrator or share any information about the reporter. Report Here

https://diversity.umd.edu/bias

The Counseling Center

Within the Counseling Center, students may seek help from the Counseling Service, Accessibility & Disability Service, and the Testing Office. Additional resources can be found as well as tabs with more information regarding common student concerns. Drop In Hours 3:00 to 4:00pm, Monday through Friday: Students of color, international students, LGBTQIA+, and veteran students can drop into the Counseling Center without an appointment to speak with a counselor. Call or visit on of the Counseling Center services in Shoemaker Building:

 Counseling Service, Main Floor (301) 314-7651

Primary recruitment REMINDERS

housing

If you have registered for primary recruitment and intend to join a sorority at the University of Maryland, the Panhellenic Association recommends to not sign a lease at one of the neighboring apartment complexes. This is because every chapter at the University of Maryland has a housing requirement that requires their members to live in their chapter house.

The University of Maryland will not be chartering buses during primary recruitment. However, buses will take you to your respective chapter house on Bid Day after bids have been distributed and opened.

transport

scheduling conflicts

During Recruitment, scheduling conflicts may occur for you. The Panhellenic Association makes every effort to accommodate your schedule and will get you to as many events as possible. Sororities will be made aware that you are missing an event due to a scheduling conflict and will not be skipping them.

WHAT TO BRING?



MEMBERSHIP REQUIREMENTS

Being a member of a chapter offers many benefits and the opportunity for personal, academic, and professional growth and development. As a member of a Panhellenic chapter at the University of Maryland, each chapter has specific membership and financial requirements to be a member of their organization. Some of those requirements are described below.

Academic Requirements	All chapters at the University of Maryland have high academic standards and expect their members to achieve their academic potential. Many chapters offer academic support, tutoring services, and study hours. Each chapter also has a GPA requirement that every member of their organization must maintain.
Housing Requirements	There are certain housing requirements that each chapter requires their members to fulfill as a member of their organization. Every chapter has different expectations and requirements for living in their chapter house. Some may have one or two-semester requirements and some may give priority to Sophomores while others prioritize their Junior members. Living in a sorority house is a great transition from living in the residence halls because it has many of the same benefits as on-campus housing plus the opportunity to live with other members of the chapter. Great advantages of living in a sorority house include being in the central location of all chapter activities, having meals served Monday through Friday, and often rooming with at least one other member. The Panhellenic Association recommends that any potential new member who is interested in going through primary recruitment to not sign a lease with one of the surrounding College Park apartment complexes.
Financial Obligations	You will be required to pay financial costs, otherwise known as dues, to your chapter each year. Each chapter's dues are different and cover various costs. Some of the most basic costs that each chapter's dues cover include: new member fees, general dues, national fees, and housing fees. Financial and housing requirements for each chapter can be found on the PHA website.
Participation Requirements	Being a part of a chapter at the University of Maryland also requires some sort of time commitment. The Panhellenic community prides itself on high levels of participation in university and council events that occur throughout the school year. While there are many optional events provided within each chapter, members should expect their attendance to be required at chapter meetings, philanthropy events, and any other mandatory programming included in the cost of dues.
	All chapters at the University of Maryland have a weekly meeting where the entire organization meets and discusses any updates in their chapter. These meetings may include information about upcoming required and optional events, and any information that the chapter might need to know.
	The specific requirements are covered by each chapter during Community Round of primary recruitment where you will be again provided with a presentation that shows what the chapter's expectations are for involvement within the chapter. In general, the sorority experience is what you make of it and there are opportunities to be involved as much or as little as you'd like.
Standards	Each chapter has specific standards for member behavior. These standards include abiding by national, state, and local laws, as well as the respective chapter's policies and their International Headquarters' policies. These standards include fulfilling financial obligations, as well as housing obligations.



Q: Can I be excused from recruitment events because of prior commitments?

A: Potential new members must attend all recruitment events indicated on their schedule. However, in the case of illness, emergency, or academic conflict, potential new members are required to provide documentation to be excused from any recruitment event.

Q: Does participating in primary recruitment guarantee a bid for membership?

A: The purpose of the recruitment process is to allow you and the chapters to decide on the best fit. The reality is that not everyone who goes through recruitment finds a match. However, as long as a PNM maximizes their options every round until they end through Preference round then they are more than likely going to receive a bid.

Q: What should I bring with me to primary recruitment?

A: Bring what you think are necessities to you. Oftentimes, PNMs bring a bag with them that has water, mints, a hair brush, an umbrella, feminine hygiene products, band-aids, snacks, hair ties, powder, mini mirrors, and more. However, only bring what you think you will need and what will make you feel the most prepared during the process.

Q: If I go through primary recruitment, do I have to join a chapter?

A: PNMs who choose to participate in recruitment are not obligated to join a sorority. The recruitment process is structured to allow PNMs interested in sorority membership the opportunity to explore Panhellenic sororities and to see if it is the right fit.



Q: What are Snap Bids?

A: Snap bidding occurs a few hours before the start of Bid Day during primary recruitment and ends when bids are distributed on Bid Day. Snap bidding is only allowed for those chapters that did not match to Panhellenic quota in the bid-matching process of Primary Recruitment. Snap bids are coordinated and extended through representatives of the Panhellenic Association prior to the distribution of bids and the start of Bid Day activities.

Q: If I register for primary recruitment but decide to not participate, is my registration fee refundable?

A: Unfortunately, the registration fee for primary recruitment is non-refundable.

Q: Can I go through Panhellenic Recruitment as an upperclassman?

A: Yes! Anyone involved in the UMD community is encouraged to register and go through the process!

Q: Will I be hazed upon joining a chapter?

A: Hazing is strictly prohibited on the University of Maryland campus and is considered a fundamental violation of human dignity. All forms of hazing, new member day, and/or pre-initiation activities, which would reflect unfavorably on the fraternity system shall be banned.

Q: What will I eat during primary recruitment?

A: During primary recruitment, only a select number of meals will be provided the first few days. Afterwards, PNMs are obligated to bring their own meals or purchase meals at neighboring food restaurants and chains. Meals will be determined and communicated to PNMs after the registration date closes. If you have any dietary restrictions this is also when you would let the 22. Panhellenic Association know as well.



Q: How do I know if I am eligible to participate in Panhellenic Recruitment?

A: To be eligible to register and participate in Panhellenic Recruitment, you must first be fully enrolled at the University of Maryland and have completed at least 12 college credits. These 12 credits must be transfer, dual enrollment, or University of Maryland credit only. If a Potential New Member meets both of these requirements then they are eligible to participate in primary recruitment.

Q: Is there a GPA requirement to join a sorority?

A: You must have a minimum grade point average of 2.5 to register for recruitment, however, it is strongly recommended that you have at least a 2.8 cumulative grade point average. It is also important to note that meeting this minimum does not guarantee membership in a sorority. Each chapter has its own individual GPA requirement which can be found on each chapter's page.

Q: Do I need to send my transcript to Panhellenic or the chapters?

A: All submitted academic information in Campus Director when you register to go through primary recruitment will be verified against official transcripts on file with the University of Maryland and academic information will be updated to match University records. You do not need to send your transcript to the chapters.

For any additional questions, please contact the Vice President of Recruitment at umdrecruitment@gmail.com.

informal recruitmennt CONTINUOUS OPEN BIDDING

Continuous Open Bidding (COB) is an informal way to go through recruitment at the University of Maryland. It is an informal process that chapters use to take in new members throughout the Fall and Spring semester. This process is more casual than primary recruitment and many chapters host informal events such as an open house, invite potential new members on coffee dates, or host other fun and interactive activities at their chapter houses.

While all chapters participate in primary recruitment, not all chapters participate in COB. If a chapter is participating, the Panhellenic Association will notify potential new members sometime during the first week of classes in the Fall semester, or up to 72 hours following Bid Day in the Spring semester. When a chapter participates in COB, they simply contact a potential new member on their own and hold a series of informal events to get to know the PNM better.

If you are interested in joining the Panhellenic community and a chapter invites you to a COB event, you are encouraged to attend but are not required to. Continuous Open Bidding does not operate on a strict round schedule like primary recruitment.

PNM Eligibility: Potential new members who are currently students at the University of Maryland, have a minimum GPA of 2.5, and also have a minimum of 12 credits. These 12 credits must be transfer, dual enrollment, or University of Maryland credit only. If a potential new member meets all of these requirements then they are eligible to participate in COB.



Q: When is Fall COB?

A: Fall COB is an informal recruitment process during the Fall semester to reach Panhellenic Total. For example, if Alpha Alpha Alpha sorority has 150 members for the spring semester and chapter total is 155, then Alpha Alpha can offer 5 COBs if they are interested in participating.

Q: When is Spring COB?

A: Spring COB is an informal recruitment process during the Spring semester following Bid Day after primary recruitment.

Q: Do all chapters participate in COB?

A: Not all chapters participate in COB. A chapter's eligibility to participate depends on their overall chapter size and the Panhellenic Total.

Q: Is there a cost associated with COB?

A: Nope! There is no cost to participate in Continuous Open Bidding!

Q: If I receive a COB bid from a chapter, what are my options to accept or decline?

- 1.If a potential new member receives a COB bid from a chapter that she is not interested in joining, then she may decline the bid.
- 2.If a potential new member receives a COB bid from a chapter she is interested in joining then she can accept the bid. Those accepting bids through the COB process will be required to sign a COB MRABA acceptance binding agreement, much like during primary recruitment.
- 3.If a potential new member receives a COB bid from a chapter and is unsure about accepting at that time then she may ask to wait to accept or decline the bid. The Panhellenic Association recommends a 24-hour period to make a decision from the time a bid is issued.

SPRING 2024 PRIMARY RECRUITMENT SCHEDULE

How To Register -

If you are interested in participating in Panhellenic primary recruitment, you must register online through the button below and pay the \$25 registration fee. The registration form asks important questions, including activities, interests, academic achievements, and more.

The \$25 registration fee covers the cost of your participating in recruitment including a Values Round t-shirt, transportation on Bid Day, and programming provided by the Panhellenic Association.

Registration closes January 12, 2024.



LETTERS OF REC AND LEGACY STATUS The University of Maryland does not accept any letters of recommendation for any sorority on campus.

Each chapter has their own legacy status that they determine bid extension and membership on. However, you should not worry if you are not a legacy or do not know anyone in a sorority. The entire point of going through recruitment is to meet new people, and every sorority wants to give all Potential New Members an equal chance. Every sorority is looking for a variety of members.



PNM Orientation is an all-day affair where you have the opportunity to become more familiar with the University of Maryland Panhellenic community. It is designed to give each Potential New Member all of the information they need to be successful during primary recruitment.

PNM Orientation will take place on January 20, 2024 at Ritchie Coliseum and will include information highlighting each round of primary recruitment, discussing outfits, expectations, rules and policies, and how you will be supported during recruitment.

During PNM Orientation you will also officially meet your Rho Gammas. In your Rho Gamma groups, you will learn from them more about the primary recruitment process and get to ask more questions about primary recruitment.



What to wear

Dress comfortably! This event is informational, and is meant to answer all of your questions before the first round of recruitment starts!

Ideas: sweatshirt/sweatpants, leggings, t-shirts, jeans, etc



1/21 - 1/22/2024

During Values Round of primary recruitment, you will visit all 16 sororities for 25 minutes at a time. Values Round is over the course of two days, so you will visit eight chapters one day, and eight chapters the other day. The purpose of this round is to introduce potential new members to all of the Panhellenic sororities in our community; it is the least formal round.

Types of Conversations -

You will be having get-to-know-you conversations during this round including what hobbies and interests you have, and what you are passionate about.

Outfit of the Day -

During Values Round each Potential New Member will be given a Panhellenic Recruitment t-shirt during PNM Orientation by their Rho Gammas. Each PNM is required to wear this t-shirt during both days of Values Round. The Panhellenic Association recommends wearing jeans, leather pants, comfortable shoes, and a jacket during this round as well.

Remember -

No matter what, it is most important that you feel comfortable and confident in what you are wearing. You will want to be focusing on your conversations with each chapter, not your outfit!



1/21 - 1/22/2024

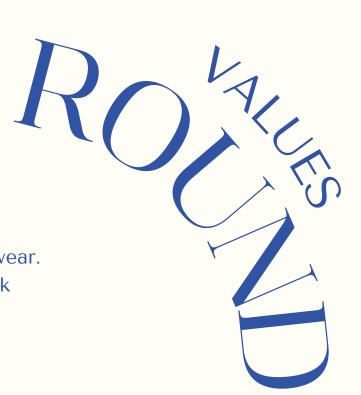
What to wear

PNM's will be provided a T-Shirt to wear. This is the most casual day, think tank top/basic pants/sneakers.

Ideas:

tank top, jacket, jeans, leather pants, converse, comfortable shoes





1/23/2024

This round allows you to visit up to 12 sororities to learn about their philanthropic organizations and other community service projects they participate in throughout the school year. At each of the events you attend, you will view a short video that pertains to that sorority's specific philanthropy. Our chapters are very involved in their philanthropies on campus and nationwide which brings our community together in a unique way. This round will give you the opportunity to gain insight into what we are most passionate about.

Types of Conversations -

You should expect to talk about how you have been involved in community service and how you see yourself contributing to the university and community. Each chapter will also discuss the requirements for membership, including financial and housing commitments.

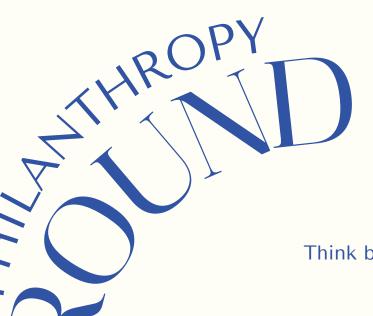
Outfit of the Day -

While during Values Round you were given a t-shirt, you will not be given any required apparel to wear during Philanthropy Round. The Panhellenic Association recommends wearing outfits that would be defined as snappy casual. This includes jeans, leather pants, skirts, comfortable shoes, a sweater, and a jacket.

Remember -

Think about what philanthropies are important to you and what service projects you were involved in during high school. Enjoy having fun with each sorority and learning more about their philanthropies!





1/23/2024

What to wear

Think business casual or a cute brunch!

Ideas:

sweaters, cute tops, jacket, jeans, leather pants, skirts, booties, comfortable shoes



check out the lookbook!



1/26/2024

During Community Round, you may visit up to seven sororities for 45 minutes each. At each of the events, you will get to see how each sorority values their chapter's sisterhood. This round will give you a deeper look at the personalities of the sorority's members as well as the sorority as a whole.

Types of Conversations -

During this round, you will be talking about what means the most to you. This can range from family and friends to other important aspects of your life. The chapters will be talking about the bond that they share and how they participate in different activities throughout the year that bring them together. Each chapter will also discuss their membership requirements, including the time commitment you can expect from joining their chapter.

COMME

Outfit of the Day -

During Community Round, we recommend that you wear a nicer dress, jumpsuit, or romper with wedges, flats, or heels. You may want to keep a pair of comfortable walking shoes in your bag to wear in between events to give your feet a break!

Remember -

During this round you should think hard about what you are looking for in a community, sisterhood, and chapter. Think about what you would like to be involved in at the University of Maryland and who might help you achieve those goals. This is a great time to really get to see the personalities and friendships of each chapter!



1/26/2024

What to wear

Think event-wear or nice dinner!

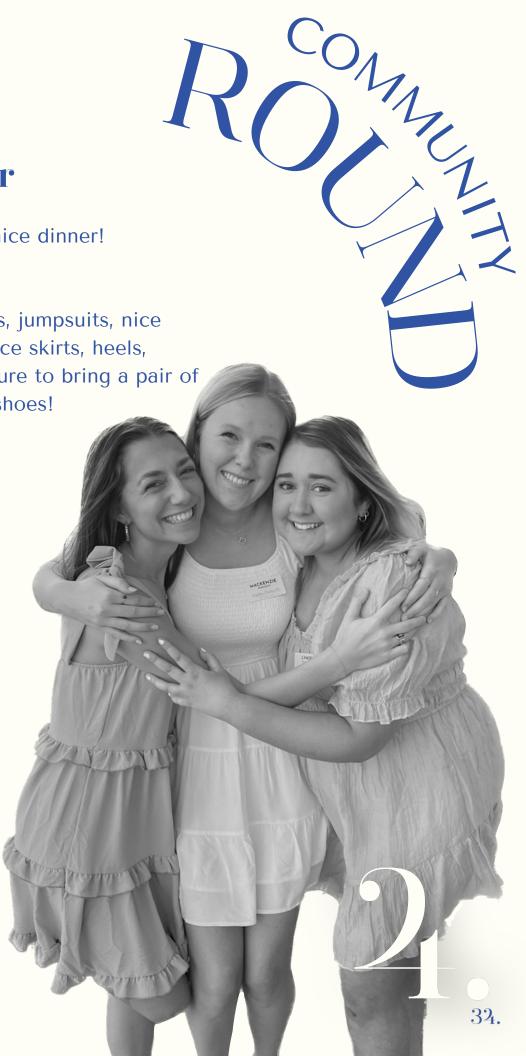
Ideas:

Cute dresses, rompers, jumpsuits, nice tops, leather pants, nice skirts, heels, wedges, or flats. Be sure to bring a pair of

comfortable walking shoes!

check out the lookbook!





1/27/2024

QUENCE, CE Preference Round gives you the opportunity to visit up to two sororities for an hour each. This round of recruitment is the most special as you are invited to be a part of an intimate chapter ceremony. Generally, you will be hosted by a member of the sorority whom you have already met and might have gotten along with especially well. This is the most formal round, and a nice skirt or dress with heels is appropriate to wear to Preference.

Types of Conversations -

This day you should be having deeper conversations about how you could fit into the chapter. You will be talking to members about why they chose their organization and how you could contribute to that bond. Focus on what chapter is going to make you the best version of yourself and where you feel the most comfortable.

Outfit of the Day -

Preference Round is the most formal round of primary recruitment. You should wear a nice dress or romper with heels and wedges. You will not want to wear a dress that is too short or tight. An example of an appropriate dress would be something that you may wear to a graduation ceremony, or daytime wedding.

Remember -

Look around the room at each of the events you attend on this day. Many of the other women sitting around you could be your future sisters. Focus on your connections, values, and how you feel in each chapter.

Think S

1/27/2024

What to wear

Think Semi-formal event, graduation, or wedding!

ldeas: nice dresses, rompers, jumpsuits, heels, wedges, flats



check out the lookbook!



1/28/2024

Bid Day is the most exciting day of primary recruitment! This is the day that invitations to join sororities are extended. Your Rho Gamma will inform you of the time and place to meet and you will receive your invitation. After a small Bid Day celebration with your Rho Gamma and group, you will meet your new member class. You will go to your sorority's chapter house with your new member class, where everyone will welcome you, and there are usually activities planned for you to get acquainted with your member class. You will be given a t-shirt by your new sorority, so wear something that is easy to layer over top of, but dress warm it will be the middle of winter!

Outfit of the Day -

The Panhellenic Association recommends that Potential New Members wear leggings, jeans, comfortable shoes, a jacket, and an easy t-shirt or top to change out of once you receive your new Bid Day shirt from your new chapter!



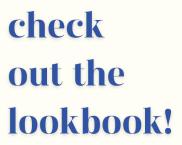
1/28/2024

What to wear

Think casual!

Ideas:

leggings, jeans, comfortable shoes, a jacket, and an easy t-shirt to change out of











alpha chi omega ALPHA CHI OMEGA





NICKNAME: AChiO, Alpha Chi, AXO

VALUES: Leadership ability, personal development, academic interest, character, financial responsibility PHILANTHROPY: Domestic Violence Awareness

and Prevention AVG. GPA: 3.62

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Scarlet Red and Olive Green

CHAPTER FLOWER: Red Carnation

SYMBOL: Lyre

FOUNDING: 1885 at DePauw University, 1948 at

UMD

FUN FACT: Their chapter house is a registered safe

house for local victims of domestic violence.

INSTAGRAM: @umdaxo

TIKTOK: @umdaxo

WEBSITE: alphachiomega.org

RECRUITMENT CHAIR: Laney Rodgers,

vpr.gammatheta@gmail.com PRESIDENT: Sasha Kazakov gammathetacp@gmail.com



appen detta pi ALPHA DELTA PI

NICKNAME: ADPi

VALUES: Scholarship, Service, Self, Sisterhood PHILANTHROPY: Ronald McDonald House

Charities

AVG. GPA: 3.47

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Azure Blue and White CHAPTER FLOWER: Woodland Violet SYMBOL: Diamond and Clasped Hands

FOUNDING: 1851 at Wesleyan College, 1940 at UMD FUN FACT: Their mascot is a golden lion named

Alphie!

INSTAGRAM: @umdadpi TIKTOK: @umd.adpi

WEBSITE: www.alphadeltapi.org

RECRUITMENT CHAIR: Sydney Wynne

adpi.vpr.sydneywynne@gmail.com

PRESIDENT: Sydni Jenkins

adpi.president.sydnijenkins@gmail.com







alpha epsilon phi ALPHA EPSILON PHI



NICKNAME: AEPhi

VALUES: Beauty, Strength, and Wisdom

PHILANTHROPY: Sharsheret & Elizabeth Glaser

Pediatric AIDS Foundation

AVG. GPA: 3.67

MIN. GPA REQUIRED: 2.5

CHAPTER COLOR: Green & White CHAPTER FLOWER: Lily of the Valley

SYMBOL: Giraffe

FOUNDING: 1909 at Barnard College, 1940 at UMD FUN FACT: Ruth Bader Ginsburg is an Alumna!



INSTAGRAM: @umdaephi TIKTOK: @umdaephi

WEBSITE: www.aephi.org

RECRUITMENT CHAIR: Sydney Holmer

sydneyhomler@gmail.com
PRESIDENT: Jessica Matloub
aephiumdpresident@gmail.com



alpha omicron pi ALPHA OMICRON PI

NICKNAME: AOII, Alpha O

VALUES: Character, Dignity, Scholarship, College

Loyalty

PHILANTHROPY: Arthritis Foundation

AVG. GPA: 3.67

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Cardinal Red

CHAPTER FLOWER: Jacqueminot Rose

SYMBOL: Panda

FOUNDING: 1897 at Barnard College, 1924 at UMD FUN FACT: They are the oldest sorority on UMD's

campus!

INSTAGRAM: @umdaoii TIKTOK: @umdaoii

WEBSITE: www.alphaomicronpi.org

RECRUITMENT CHAIR: Sydney Huber

sydahuber@gmail.com

PRESIDENT: Kelsey Picone kelseypicone@gmail.com







alpha phi ALPHA PHI





NICKNAME: APhi

VALUES: Character Development, Innovation,

Generosity, Sisterhood

PHILANTHROPY: The Alpha Phi Foundation

AVG. GPA: 3.0

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Silver and Bordeaux

CHAPTER FLOWER: Lily of the Valley and the Blue

and Gold Forget-Me-Not

SYMBOL: Ivy Leaf and Phi Bear

FOUNDING: 1872 at Syracuse University, 1961 at

UMD

FUN FACT: They hold 4 philanthropy events each

year!

INSTAGRAM: @umdalphaphi

TIKTOK: @alphaphiumd

WEBSITE: www.marylandalphaphi.com

RECRUITMENT CHAIR: Abigail Sheppard

asheppardd@gmail.com

PRESIDENT: Sophia Bongiorno sophiabongiorno @gmail.com



alpha xi deta ALPHA XI DELTA

NICKNAME: AXID

VALUES: Honesty, Respect, Creativity, Sisterhood

PHILANTHROPY: Kindly Hearts Initiative

AVG. GPA: 3.5

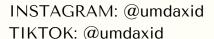
MIN. GPA REQUIRED: 3.0

CHAPTER COLOR: Light Blue, Navy, Gold

CHAPTER FLOWER: Pink Rose

SYMBOL: Quill

FOUNDING: 1893 at Lombard College, 1934 at UMD FUN FACT: Jan Davis was an Alpha Xi Delta who grew up to be a successful NASA Astronaut!



WEBSITE: www.maryland.alphaxidelta.org

RECRUITMENT CHAIR: Zoe Rubin alphaxideltaumdrecruitment@gmail.com

PRESIDENT: Veronica Mertz alphaxiumdpresident@gmail.com







defla defla defla DELTA DELTA DELTA



NICKNAME: Tri Delt, Tri Delta

VALUES: Truth, Self Sacrifice, Friendship

PHILANTHROPY: St. Jude Children's Research

Hospital

AVG. GPA: 3.63

MIN. GPA REQUIRED: 3.0

CHAPTER COLOR: Blue, Gold, Silver

CHAPTER FLOWER: The Pansy

SYMBOL: Poseidon, Pearl, Pine, Dolphin

FOUNDING: 1888 at Boston University, 1933 at UMD FUN FACT: They were the first women's fraternity to

hold a National Leadership Conference!

INSTAGRAM: @umdtridelta

TIKTOK: @umdtridelta

WEBSITE: www.umd.tridelta.org

RECRUITMENT CHAIR: Erin Powell

trideltavpm@gmail.com PRESIDENT: Mae Jauch

umdtridelt apresident@gmail.com



defa gamma DELTA GAMMA

NICKNAME: DG

VALUES: Friendship, Educational and Cultural Interests, Character, Social Responsibility

PHILANTHROPY: Service for Sight

AVG. GPA: 3.66

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Bronze, Pink, Blue CHAPTER FLOWER: Cream Colored Rose

SYMBOL: Anchor

FOUNDING: 1873 at The Lewis School for Girls,

1945 at UMD

FUN FACT: They have over 250k initiated members

internationally!

INSTAGRAM: @dgumd TIKTOK: @dgumd

WEBSITE: www.deltagamma.org

RECRUITMENT CHAIR: Marlee McKenna

recruitdg@gmail.com

PRESIDENT: Annalise Haywood dgbetasigmapresident@gmail.com







deta phi excilon DELTA PHI EPSILON





NICKNAME: DPhiE, Deeph

VALUES: Justice, Sisterhood, Love

PHILANTHROPY: National Association of Anorexia

Nervosa and Associated Disorders, The Cystic Fibrosis Foundation, The Delta Phi Epsilon

Educational Foundation

AVG. GPA: 3.63

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Royal Purple and Pure Gold CHAPTER FLOWER: The Lovely Purple Iris SYMBOL: Gold Equilateral Triangle with 21 Pearls FOUNDING: 1917 at NYU Law School, 1960 at UMD FUN FACT: The UMD Chapter of DPhiE shifted the focus of their philanthropy from body dysmorphia and dietary insecurities to a broader focus of mental health and support.

INSTAGRAM: @umddphie TIKTOK: @dphieumd WEBSITE: www.dphie.org

RECRUITMENT CHAIR: Amit Zaga recruitment.delta.xi@gmail.com PRESIDENT: Rebbe Bernstein dphiedeltaxipres@gmail.com



gamma phi beta GAMMA PHI BETA

NICKNAME: Gphi

VALUES: Love, Labor, Learning, Loyalty PHILANTHROPY: Girls on the Run

AVG. GPA: 3.58

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Light and Dark Brown

CHAPTER FLOWER: Pink Crescent

SYMBOL: Crescent Moon

FOUNDING: 1874 at Syracuse University, 1940 and

2016 at UMD

FUN FACT: They won Greek Week last year!

 ${\sf INSTAGRAM: @umdgammaphi}$

TIKTOK: @umdgammaphi

WEBSITE: www.gammaphibeta.org

RECRUITMENT CHAIR: Morgan Weisman

umdgpbmvp@gmail.com PRESIDENT: Kyla Erman

umdgpbpresident@gmail.com







KAPPA ALPHA THETA





NICKNAME: Theta

VALUES: Intellectual Curiosity, Leadership Potential,

Commitment to Service, Personal Excellence PHILANTHROPY: Court Appointed Special

Advocates (CASA) AVG. GPA: 3.49

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Gold and Black

CHAPTER FLOWER: Black and Gold Pansy

SYMBOL: Kite

FOUNDING: 1870 at DePauw University, 1947 at UMD FUN FACT: They are the first Greek letter fraternity

known among women.

INSTAGRAM: @umdtheta

TIKTOK: @umdtheta

WEBSITE: www.kappaalphatheta.org

RECRUITMENT CHAIR: Tara Hertelendy

thertelendy4@gmail.com PRESIDENT: Starina Chang starinaechang@gmail.com



kappa defa KAPPA DELTA

NICKNAME: KD

VALUES: Friendship & Loyalty, Personal Integrity,

Lifelong Learning, Selfless Service

PHILANTHROPY: Girl Scouts of America, Prevent

Child Abuse America

AVG. GPA: 3.5

MIN. GPA REQUIRED: 2.7

CHAPTER COLOR: Olive Green and Pearl White

CHAPTER FLOWER: Black and Gold Pansy SYMBOL: Nautilus Shell, Dagger, Teddy Bear,

Katydid

FOUNDING: 1897 at State Female Normal School,

1929 at UMD

FUN FACT: Their philanthropy event is Kappadillas!

INSTAGRAM: @umdkd TIKTOK: @marylandkd

WEBSITE: www.umd.kappadelta.org

RECRUITMENT CHAIR: Natalie Knight-Griffin

alpharhorecruitment@gmail.com

PRESIDENT: Sammy Green kdumdpresident@gmail.com







phi sigma sigma PHI SIGMA SIGMA





NICKNAME: Phi Sig

VALUES: Friendship, Faith, Sincerity, Integrity, Love,

Strength

PHILANTHROPY: Phi Sigma Foundation

AVG. GPA: 3.68

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: King Blue and Gold CHAPTER FLOWER: American Beauty Rose

SYMBOL: Sphinx

FOUNDING: 1913 at Hunter College, 1936 at UMD FUN FACT: They are the only sorority with local and

national philanthropy on campus!

INSTAGRAM: @phisigumd TIKTOK: @marylandphisig

WEBSITE: www.onephisigmasigma.org

RECRUITMENT CHAIR: Ilana Miller

ilanamiller30@gmail.com PRESIDENT: Jaime Rubino phisigpres@gmail.com



signa defa fan SIGNA DELTA TAU

NICKNAME: SDT or Sig Delt

VALUES: Community, Individuality, Connection, and

Engagement

PHILANTHROPY: Prevent Child Abuse America, Jewish Women International, SDT Foundation

AVG. GPA: 3.66

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Cafe au Lait and Old Blue

CHAPTER FLOWER: Yellow Tea Rose

SYMBOL: Torch

FOUNDING: 1917 at Cornell University, 1952 at UMD

FUN FACT: There are 105 chapters of SDT

nationally!

INSTAGRAM: @sdtmaryland

TIKTOK: @sdtmaryland

WEBSITE: www.sigmadeltatau.org

RECRUITMENT CHAIR: Heather Gross

vprecruitment4516@gmail.com PRESIDENT: Samantha Miller sdtpresident4516@gmail.com







sigma kappa SIGNA KAPPA





NICKNAME: Sig Kap, SK

VALUES: Friendship, Loyalty, Service, Personal

Growth

PHILANTHROPY: Sigma Kappa Foundation, Inherit the Earth, Gerontology, Maine Seacoast Mission,

Alzheimer's Association

AVG. GPA: 3.475

MIN. GPA REQUIRED: 2.9

CHAPTER COLOR: Crimson and Violet

CHAPTER FLOWER: Violet SYMBOL: Heart and Dove

FOUNDING: 1874 at Colby College, 1940 at UMD FUN FACT: The house was featured in St. Elmo's

Fire!

INSTAGRAM: @sigmakappaumd

TIKTOK: @sigmakappaumd WEBSITE: www.sigmakappa.org

RECRUITMENT CHAIR: Natalia Ortega

skbzvpm@gmail.com

PRESIDENT: Olivia Wanat skbzpresident@gmail.com



ZETA TAU ALPHA

NICKNAME: Zeta, ZTA

VALUES: Being Rather than Seeming, Humility, Leadership, Lifelong Learning, Lover, Loyalty &

Commitment, Responsibility, Service

PHILANTHROPY: Breast Cancer Awareness and

Education

AVG. GPA: 3.57

MIN. GPA REQUIRED: 2.8

CHAPTER COLOR: Turquoise Blue and Steel Gray

CHAPTER FLOWER: White Violet SYMBOL: Five-Pointed Crown

FOUNDING: 1898 at Longwood College, 1990 at UMD FUN FACT: ZTA is the official fan outreach partner

of the NFL!

INSTAGRAM: @umdzta

TIKTOK: @umdzta

WEBSITE: www.zetataualpha.org

RECRUITMENT CHAIR: Meg Farrell iotaomegarecruitment@gmail.com PRESIDENT: Meadow Santoriello ztaiotaomegapresident@gmail.com





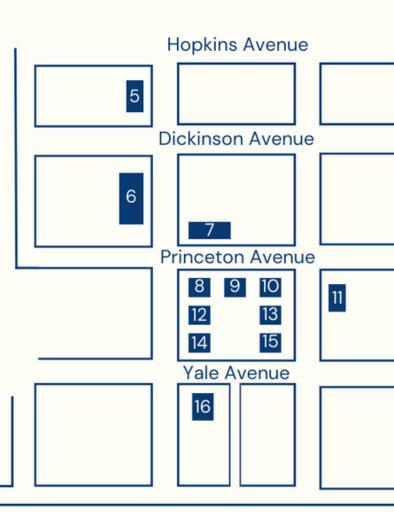


chapter house

- 1. GAMMA PHI BETA
- 2. SIGMA KAPPA
- 3. ALPHA EPSILON PHI
- 4. ZETA TAU ALPHA
- 5. KAPPA DELTA
- 6. DELTA DELTA DELTA
- 7. KAPPA ALPHA THETA
- 8. ALPHA DELTA PI

RC

- 9. ALPHA PHI
- 10. DELTA GAMMA
- 11. ALPHA XI DELTA
- 12. PHI SIGMA SIGMA
- 13. SIGMA DELTA TAU
- 14. ALPHA CHI OMEGA
- 15. DELTA PHI EPSILON
- 16. ALPHA OMICRON PI
- RC. RICHIE COLOSSEUM



Route 1









@umdpha



phone

(301)-314-7172



email





dfsl insta

@greekterps



address

Panhellenic Association Department of Fraternity and Sorority Life 0221 Stamp Student Union College Park, MD, 20740 PRIMARY RECRUITMENT

THIS is

LEADERSHIP

SERVICE

CHARACTER

WE CAN'T WAIT TO MEET YOU SOON!